

## Kevin McCarthy

## Dean of Discipline kmccarthy@jc.edu.jm

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## **Disciplinary and Safety Matters**

Dear Parents/Guardians and Students,

In anticipation of meeting the stated outcomes for the upcoming term, I take this opportunity to address areas of disciplinary and safety concerns that have been noted throughout the school year thus far. There has been a noticeable increase in inappropriate behaviour among our students that requires immediate attention and action. This email is meant to bring to your attention a few of these concerns and chart the way forward within our school community.

Firstly, the practice of students engaging in horseplaying, and in particular inside classrooms. This behaviour is against school rules as it presents a serious risk of injury to both the students involved and those around them. Playing in the classrooms also severely impacts contact time, as critical time is lost reorganizing the classroom space once the teacher arrives at class. Additionally, students have been throwing objects at each other, which has resulted in injuries, in some cases very serious injuries to other students. **No horse/rough or unsupervised playing is allowed at school.** 

Additionally, the disrespectful and disruptive behaviour exhibited by some students within the teaching environment is deeply concerning. This includes the use of obscene or vulgar language, and other forms of inappropriate behaviour. Such conduct will not be tolerated within our school environment. Teachers are reminded to take the necessary steps to address issues within their classes, and where necessary, escalate the matter for further action.

We are also aware of instances where students have been recording their peers and sharing these images/videos online. This is a violation of privacy and can have serious consequences for those involved. Additionally, parents and students are reminded that cell phones are to be off at the start of school and remain off until school ends. Cell phones are not to be seen or heard during the school day.

Parents are also reminded not to attempt to contact their child directly during school hours, but to utilize the provided options, such as the form teacher, The Deans, Vice principals to communicate with their child during school hours. Cellular phones used during the school day without permission and supervision will be confiscated.

We want to emphasize that students who are involved in or continue to be a part of disruptive and undisciplined behaviour will face consequences as outlined by our school's policies. These consequences may include but are not limited to:

- 1. Mandatory counseling or intervention programs.
- 2. Restitution for damage caused by your child.
- 3. Detentions/campus service.
- 4. Suspension from school.
- 5. Referral to the school's personnel committee

It is vital that we work together as a community to address these issues and ensure the safety and well-being of all students and staff members. We urge parents/guardians to have conversations with their children about the importance of respectful behaviour and the consequences of their actions.

We appreciate your cooperation and support in maintaining a positive and safe learning environment for all students.

Respectfully,

Kevin McCarthy